COOK OUT APPLICATION FOR EMPLOYMENT (COOKOUT is an EQUAL OPPORTUNITY EMPLOYER & does not discriminate in employment)
No question on this application is used for the purpose of limiting or exchanging any applicant's consideration for employment on a basis prohibited by local, state or federal law

TO BE FILLED OUT BY MANAGEMENT ONLY:

STORE:_____ **RATE OF PAY:**_____

GENERAL:

NAME: (FIRST) _____(M)_____(LAST)_____SOCIAL SECURITY_____

ADDRESS: _____ CITY:_____ STATE:_____ZIPCODE:_____

PHONE #_____ IF UNDER 18 AGE: _____ BIRTHDATE _____/_____/_____ **MUST BE AT LEAST 16**

POSITION APPLYING FOR: _____ DATE AVAILABLE: _____ HOW DID YOU HEAR ABOUT US?_____

DAYS AVAILABLE: SUN_____ MON_____ TUE_____ WED_____ THURS_____ FRI_____ SAT_____

HOURS AVAILABLE: SUN_____ MON_____ TUE_____ WED_____ THURS_____ FRI_____ SAT_____

REASON FOR APPLYING FOR THIS PARTICULAR EMPLOYMENT:_____

RELATIVES OR FRIENDS EMPLOYED BY **COOK OUT**:

NAME:_____ STORE:_____ RELATIONSHIP:_____

NAME:_____ STORE:_____ RELATIONSHIP:_____

IN CASE OF AN EMERGENCY LIST A CONTACT PERSON:

NAME:_____ ADDRESS:_____ CITY:_____ PHONE #:_____

NAME:_____ ADDRESS:_____ CITY:_____ PHONE #:_____

EDUCATION	NAME	LOCATION	MAJOR	YEARS COMPLETED	GPA
HIGH SCHOOL	_____	_____	_____	9 10 11 12	_____
COLLEGE	_____	_____	_____	1 2 3 4	_____
OTHER	_____	_____	_____	1 2 3 4	_____
US MILITARY	_____	_____	_____	PERIOD OF DUTY	_____

LEGAL: A CRIMINAL REPORT IS ALWAYS REQUIRED BEFORE EMPLOYMENT. COST IS $25.00

HAVE YOU EVER BEEN CONVICTED OF A FELONY? IF YES, EXPLAIN:_____ NO____ YES____

HAVE YOU EVER, OR ARE YOU PRESENTLY ON PROBATION? NO____ YES____

HAVE YOU EVER STOLEN FROM AN EMPLOYER? NO____ YES_____

HAS ANY EMPLOYER WRONGLY SUSPECTED YOU OF THEFT OR WRONG DOING? IF YES EXPLAIN: NO____ YES____

_____

HAVE YOU EVER BEEN FIRED FROM AN EMPLOYER? IF YES EXPLAIN: NO____ YES_____

_____

IN THE EVENT OF EMPLOYMENT:

1. YOU WILL BE REQUIRED TO COMPLETE AN I-9 FORM TO CONFIRM YOUR UNITED STATES CITIZENSHIP OR ALIEN STATUS WITH RIGHT TO WORK ELIGIBILITY.
2. A 16/17 YEAR OLD STUDENT THAT WILL WORK PAST 11:00PM WILL SUBMIT PROPER PERMISSION FROM THE SCHOOL/PARENTS.

EMPLOYMENT HISTORY: (MOST RECENT FIRST)

EMPLOYER:_____ PHONE #_____ SUPERVISOR:_____ TITLE:_____

ADDRESS:_____ CITY: _____ STATE: _____ ZIPCODE: _____

YOUR POSITION:_____ MTHS/YRS EMPLOYED:_____ SALARY/WAGES:_____

REASON FOR LEAVING:_____

EMPLOYER:_____ PHONE #_____ SUPERVISOR:_____ TITLE:_____

ADDRESS:_____ CITY: _____ STATE: _____ ZIPCODE: _____

YOUR POSITION:_____ MTHS/YRS EMPLOYED:_____ SALARY/WAGES:_____

REASON FOR LEAVING:_____

EMPLOYER:_____ PHONE #_____ SUPERVISOR:_____ TITLE:_____

ADDRESS:_____ CITY: _____ STATE: _____ ZIPCODE: _____

YOUR POSITION:_____ MTHS/YRS EMPLOYED:_____ SALARY/WAGES:_____

REASON FOR LEAVING:_____

HAVE YOU EVER WORKED FOR COOK OUT? IF YES, GIVE DETAILS: NO_____ YES_____

LOCATION:_____ DATE:_____ POSITION HELD:_____ REASON FOR LEAVING:_____

***IF YES, FINAL APPROVAL FOR RE-HIRE IS BY SUPERVISORY AND/OR OFFICE PERSONAL ONLY.**

PLEASE READ CAREFULLY. I certify that all information in this application is true and complete and there are no misrepresentations. I authorize anyone possessing information regarding my previous employment, character, and/or criminal record to provide it to COOK OUT upon request. I hereby release COOK OUT from all liability whatsoever in furnishing and using said information. If employment is obtained under this application (1) I agree not to receive any bonus/quarterly bonus if no longer employed at date of payout (2) I agree to conform to the rules of COOK OUT and to random drug screens when required. Furthermore, I understand and agree that if employed the employment will be "at will." That is, COOK OUT may end the employment relationship at any time, for any reason, or for no reason, and without notice. COOK OUT reserves the right to refuse payment of vacation if employee quits or is terminated before receiving earned vacation pay.

DATE SIGNED:_____/_____/_____ SIGNATURE OF APPLICANT:_____